

HSAP Parent/Guardian Approval Form

Dear Parent/Guardian,

Your child has chosen to register for High School Apprenticeship Program (HSAP) credit. The HSAP encourages and recognizes the skills development and experience students gain through work experience by providing them with the opportunity to earn high school credit for paid employment. Students also have the opportunity to develop essential and employability skills while demonstrating a responsible attitude towards health and safety for themselves and others in the workplace.

I am aware that,

- a student must be a minimum of 16 years of age to earn a HSAP credit and have completed all grade 9 courses
- students can earn up to a maximum of 8 HSAP credits (all 40S Grade 12 credits) can be applied to the total number of credits required for graduation
- eligibility for credit will be determined by the school once logged HSAP hours are submitted and all requirements are completed
- a student who participates in the HSAP may be engaging in work outside the regular school hours.
- the apprenticeship agreement is a contract between the student, the employer and Apprenticeship Manitoba.
- the school will only consider the hours to be obtained for paid employment and will not evaluate any hazards that may be associated with the High School Apprenticeship Program.
- the student is considered a “worker” as defined by the Manitoba Workplace Safety and Health Act. The HSAP employer bears the greatest responsibility for safety and health in the workplace. This includes providing the proper tools, equipment, instruction, and training, as required by Workplace Safety and Health Regulations applicable to the work duties and tasks performed.
- Manitoba Education and Training does not provide Workers Compensation Board (WCB) coverage for any paid work, and the employer is responsible for Workers Compensation coverage for the student
- workers (such as your son/daughter) should discuss safety concerns at the workplace with their employer or workplace safety and health committee representative first, then with parents and HSAP teacher. Parents/guardians should help to reinforce safe work awareness by encouraging young workers to ask safety questions and understand their worker safety and health rights and responsibilities.
- withdrawal from the HSAP is possible at any time, although consultation is required with the teacher/ HSAP facilitator and parent/guardian. Withdrawal from the HSAP may take place if the HSAP conditions are not acceptable to the student, teacher/HSAP facilitator, parent/guardian, or the employer.
- the HSAP instructor will consult with the employer to establish a mark for the HSAP credits.
- The student is expected to complete the Youth Worker Readiness Certificate Course.

I understand the above statements and approve my child's participation as an HSAP student.

Parent/Guardian's Name (please print): _____

Parent/Guardian's Signature: _____ Date: _____

Student's Name (please print): _____